### **Corporate Motto**



# "Respect the Divine and Love People"

Preserve the spirit to work fairly and honorably, respecting people, our work, our company and our global community.

### **Management Rationale**

To provide opportunities for the material and intellectual growth of all our employees, and through our joint efforts, contribute to the advancement of society and humankind.

## **Management Philosophy**

Living Together.

To coexist harmoniously with our society, our global community and nature.

Harmonious coexistence is the underlying foundation of all our business activities as

we work to create a world of prosperity and peace.

## Management Based on the Bonds of Human Minds

Kyocera started as a small, suburban factory, with no money, credentials or reputation. We had nothing to rely on but a little technology and 28 trustworthy colleagues. Nonetheless, the company experienced rapid growth because everyone exerted their maximum efforts and managers devoted their lives to earning the trust of employees. We wanted to be an excellent company where all employees could believe in each other, abandon selfish motives, and be truly proud to work. This desire became the foundation of Kyocera's management.

Human minds are said to be easily changeable. Yet, there is nothing stronger than the human mind. Kyocera developed into what it is today because it is based on the bonds of human minds.

#### Greetings



Chairman of the Board and Representative Director,

Goro Tamaguchi



President and Representative Director,

H. Tanimolo

Thank you very much for your patronage and support of the Kyocera Group.

We wish to express our sincere sympathies to all those touched by the COVID-19 pandemic.

Since its founding in 1959, our Group has expanded its businesses under the Management Rationale of "To provide opportunities for the material and intellectual growth of all our employees, and through our joint efforts, contribute to the advancement of society and humankind."

Strong demand is expected to continue for components in the 5G and semiconductor-related markets despite uncertainty in global affairs, rising prices of raw materials and other commodities, and the emergence of new COVID-19 variants. We will seize opportunities to expand our existing operations and create new businesses toward our next target of 3 trillion yen in annual sales revenue.

We publish the Integrated Report to inform stakeholders of our efforts to address societal needs through our business activities. Our goal is to raise the value of our contributions to society by conducting business in a more sustainable manner.

By outlining our basic initiatives for growth, as well as the potential such initiatives create for society, we hope to share our values with you, and further our role as a socially responsible enterprise. We hope this report will be helpful to you in understanding our company.

#### **Contents / Editorial Policy**

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### **Editorial Policy**

#### Reference quidelines, etc.

This report has been prepared in reference to the International Integrated Reporting Framework published by the IFRS Foundation and the Guidance for Collaborative Value Creation formulated by Japan's Ministry of Economy, Trade and Industry. Information related to ESG is disclosed in reference to the GRI\* Standards. Furthermore, based on the Sustainability Accounting Standard of the Sustainability Accounting Standards Board (SASB), we are promoting the disclosure of information related to sustainability, which is important to the Kyocera Group. To further ensure credibility, this report underwent a third-party review by LRQA Limited. Indicators that have undergone third-party review have a <u>\lefts</u>.

Guidance for Collaborative Value Creation

#### Scope of the Report

#### Reporting Period:

April 1, 2021 to March 31, 2022 (Data outside of this period is provided where it is appropriate to report based on past or recent data or activities.)

#### Target Organization: The Kyocera Group

(Whenever the target organization differs, it is so specified.)

#### Indication of Company:

The Company is indicated in this report as follows:

Kyocera, the Company: **KYOCERA** Corporation The Kyocera Group, the Group: KYOCERA Corporation and its consolidated subsidiaries

Group companies: consolidated subsidiaries

#### Cautionary statements with respect to forward-looking statements

Certain statements made in this report are forward-looking statements, which are based on our current assumptions and beliefs in light of the information currently available to us. These forward-looking statements involve known and unknown risks, uncertainties and other factors. These risks, uncertainties and other factors, our actual results, performance, achievements or financial condition may be substantially different from any future results, performance, achievements or financial condition expressed or implied by these forward-looking statements. We undertake no obligation to publicly update any forward-looking statements included in this report.

#### Indication

- The amounts and percentages (%) in this report are rounded to the nearest unit. Percentages are computed based on amounts rounded to the nearest million yen.
- · Kyocera Group has adopted the International Financial Reporting Standards (IFRS) in lieu of the Generally Accepted Accounting Principles of the United States (U.S. GAAP) from the year ended March 31, 2019 (FY3/2019). Accordingly, financial results for the year ended March 31, 2018 (FY3/2018) have been reclassified in accordance with IFRS. Account titles are also presented in accordance with IFRS.

Note that detailed information is published on our website under "Investor Relations" and "Sustainability."

### **Information Disclosure System**





In Memory of Kazuo Inamori, January 30, 1932 - August 24, 2022 Founder of KYOCERA

Kazuo Inamori, founder of Kyocera, passed away on August 24, 2022. We express our deepest gratitude to all those who extended support and friendship toward Inamori throughout his lifetime.

For a brief biography, please visit the official web site of Kazuo Inamori. https://global.kyocera.com/inamori

<sup>\*</sup>Global Reporting Initiative Guidance for Collaborative Value Creation